



1 Postdoctoral Research Fellowship

Applications are invited for a postdoctoral research fellowship at the Portucalense Infante D. Henrique University (UPI), within the framework of the activities carried out by the CINTESIS.UPT branch of the R&D Unit No 6397 – RISE-Health: Rede de Investigação em Saúde, funded by national funds through FCT – Fundação para a Ciência e a Tecnologia, I.P., under the Program-Contract UID/06397/2025, according to the following terms:

Scientific area: Neurosciences.

Admission requirements

The applicants must meet all of the following admission requirements:

- a) A PhD degree in the above-mentioned area in the three years prior to the submission date of application to this fellowship;
- b) The research activity involved in the award of the PhD degree cannot have been carried out at UPT. Applicants holding an academic degree awarded by a foreign higher education institution must abide by the provisions of the Decree-Law No 66/2018 of 16 August, and ensure full compliance before signing the contract. For more on this specific topic, please check the DGES webpage at: <https://www.dges.gov.pt/en>.
- c) The applicant cannot exceed during the fellowship contract, including possible renewals, an accumulated period of three consecutive or interpolated years in that same contract typology.

Applicant eligibility

The applicants must comply with the eligibility criteria set out in Article 9 of the Regulation for Research Grants of the Portuguese Foundation for Science and Technology.

Work plan

CINTESIS.UPT's mission is to promote the translational acceleration of fundamental research in psychology towards healthcare, as a branch of RISE-Health – the largest Research Unit in



Portugal focused on clinical and translational research in cardiovascular, degenerative, and inflammatory diseases. In this context, the fellowship holder will participate in CINTESIS.UPT, specifically aiming at the following tasks:

- Organise and inventory the equipment of the Neuroscience Laboratory.
- Develop operational protocols and supporting documentation for the use of the laboratory.
- Develop and deliver training sessions for laboratory users.
- Establish the laboratory's operating infrastructure, including procedures for scheduling, safety, and ethics.
- Develop collaborative pilot projects with relevant researchers and teams.

Applicable legislation and regulation

Law No 40/2004 of 18 August, in its current wording - Research Fellow Statute (EBI) and the Regulation in force for Research Studentships and Fellowships (RBI) of the Portuguese Foundation for Science and Technology (FCT):

<https://www.fct.pt/en/financiamento/programas-de-financiamento/bolsas>.

Workplace

The research fellow will be working at the premises of UPT, under the scientific supervision of Professor Óscar Filipe Coelho Neves Gonçalves.

Fellowship duration

This fellowship will be offered on a 6-month contract, predictably starting in January 2026, and carried out on an exclusive basis.

The fellowship cannot be granted, according to Article 6, paragraph 3, of the FCT RBI, if the timescale required for the contract procedure does not allow a minimum 3-consecutive month contract. Contract renewal, if any, will comply with Article 6 of the FCT RBI.



Stipend

Monthly stipend amount of €1851,00, in accordance with FCT stipend values for studentships and fellowships carried out in Portugal (<https://www.fct.pt/en/financiamento/programas-de-financiamento/bolsas>). The payments are made by UPT via bank transfer.

The fellowship will also cover the voluntary social insurance payments, corresponding to the class 1 rate (if the scholarship has a duration equal to or greater than 6 months) provided that the candidate chooses this regime, as well as personal accident insurance.

Selection procedure

The selection methods will consist of a Curricular Assessment (AC) and an interview (ES).

The **Curricular Assessment (AC)** compasses the aspects mentioned below, scored from 0 to 20 points, and is calculated as follows:

$$AC = (AC1 * 0,3) + (AC2 * 0,3) + (AC3 * 0,2) + (AC4 * 0,2)$$

AC1 – Adequacy of the academic path and PhD thesis subject to the research activities conducted by CINTESIS.UPT, notably to those carried out in the context of the Neuroscience Lab.

AC2 – Scientific papers from the last three years in the field of research referred to in the application, published in indexed journals and conferences (ISI Web of Knowledge/SCOPUS), and ISI/SCOPUS/Google Scholar publication citation.

AC3 – Past research experience within the field of research referred to in the application.

AC4 – Motivation letter.

The three top-scoring applicants in the curricular assessment will be invited for an **interview (ES)**, to take place remotely or in person, provided that the CA scores are higher than 14 points.

The interview is aimed at evaluating the applicant according to the criteria below and is calculated as follows:

$$ES = (ES1 * 0,5) + (ES2 * 0,25) + (ES3 * 0,25)$$

ES1 – Knowledge and motivation to pursue the work plan

Excellent level of knowledge and motivation - from 16 to 20 points

Appropriate level of knowledge and motivation - from 10 to 15 points

Absence or insufficient level of knowledge or motivation - from 0 to 9 points



ES2 – Soft skills (time management, problem-solving, critical thinking, teamwork, proactivity)

Highly skilled – from 16 to 20 points

Fairly skilled - from 10 to 15 points

Not sufficiently skilled - from 0 to 9 points

ES3 – Communication skills and proficiency in English:

Highly skilled – from 16 to 20 points

Fairly skilled - from 10 to 15 points

Not sufficiently skilled - from 0 to 9 points

The **Final Score (AF)** is given by the weighted average of the classification obtained in each of the selection methods, in which the Curriculum Assessment (AC) has a 70% weight and the Interview (ES) 30%. If the minimum score of 14 points is not achieved by any of the applicants, the fellowship will not be awarded.

Selection panel composition

The selection panel will be composed of the following Professors at UPT:

Chair of the panel — Professor António Jorge da Costa Leite

Panel member — Professor Óscar Filipe Coelho Neves Gonçalves

Panel member — Professor Pedro Filipe da Silva Rodrigues

Deputy member — Professor Ana Maria de Jesus Xavier

Deputy member – Professor Ana Albertina Fernandes Palheiros Conde

Notification of results

The applicants will receive notification of the evaluation results by email, at the email address provided in the application submission, within a maximum of 90 working days, by Article 12 of the FCT RBI. This notification will include, in addition to the applicant ranking list, the minutes of the selection panel meetings. If the selected candidate withdraws, the fellowship will be granted to the next highest-scoring applicant on the ranking list, provided that the minimum required score is attained.



Deadlines and procedures for pre-hearing, complaint, and appeal

After notification of the provisional evaluation results, applicants have a 10-working day pre-hearing period to argue against, pursuant to Article 121 et seq. of the Portuguese Code of Administrative Procedure. After the selection panel examines the cases presented in the pre-hearing of interested parties, the applicants will be notified of the final decision. In case of disagreement with the final decision, the applicants may lodge a complaint within 15 working days from the final decision notification or an appeal to the UPT Rectory within 30 working days from said notification.

Deadline and application submission

The call is open from **30/12/2025 to 15/01/2026** (until 11.59 pm, Lisbon time).

The applicant must submit the application by email to gai@upt.pt, adding the call reference **20256.CINTESIS.UPT.BIPD** to the email subject line and attaching the following documents in

Portable Document Format (.pdf):

- Motivation letter;
- Academic degree certificate or, alternatively, a declaration of honour by the applicant confirming the completion of the PhD degree by the end of the application deadline, specifying the final grade and the higher education institution awarding the degree;
- Detailed curriculum vitae;
- Declaration of honour confirming compliance with the terms referred to in paragraph c) of the admission requirements – see template below);
- Any other documents deemed relevant by the applicant.

Declaration of Honour

The undersigned _____, with the citizen card/visa/residence permit No _____, valid until ____/____/____, declares not to exceed with this fellowship contract, including possible renewals, an accumulated period of three consecutive or interpolated years under that same contract typology, pursuant to Article 7, paragraph 3, point e) of the Regulation for Research Studentships and Fellowships (Regulation No 950/2019 of 16 December) of the Portuguese Foundation for Science and Technology.



(Place, date)

(signature)

Privacy Policy

UPT is the data Controller regarding all personal data processing carried out in this selection procedure, under Regulation (EU) 2016/679 (General Regulation on Data Protection).

The personal data processed within the scope of this call is only intended for the aforementioned selection process and will be used by UPT to assess eligibility for the applied role in accordance with the applicable legal requirements and the procedure's selection criteria. The applicant's refusal to consent to the personal data processing will prevent UPT from verifying whether the application meets the minimum requirements and, therefore, will render the application invalid.

The personal data can legitimately be transmitted to third parties whenever necessary to fulfill UPT's legal obligations and comply with the funding scheme requirements regarding this procedure.

The data will be retained for a legally defined period of five years.

The Data Subject has the right to object to the data collection and processing, as well as to verify, update, rectify, erase or limit the use of the collected data. The exercise of these rights is excluded when personal data is used to safeguard the public interest, namely in cases of detection and prevention of criminal offenses, or when subject to professional secrecy.

The Data Subject also has the right to access and data portability.

In order to exercise such rights, the Data Subject shall contact UPT via the e-mail address rgpd@upt.pt. In all instances, the Data Subject has the right to contact and lodge a complaint to the National Data Protection Commission.

Non-discrimination and equal access policy

UPT is actively committed to promoting a non-discrimination and equal access policy, wherefore no applicant can be privileged, benefited, impaired, or deprived of any rights whatsoever, or be exempted of any duties based on their ancestry, age, sex, sexual orientation, marital status,



family and economic conditions, education, origin or social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, national origin, language, religion, political or ideological belief and union affiliation.

Additional information

This call opening notice is available on the UPT [website](#) and the EURAXESS portal in both Portuguese and English version. In the case of conflicting meanings between the two language versions, the Portuguese version prevails.

The templates of the fellowship contract and fellowship final report, including evaluation criteria, are available on the UPT website.

Contacts

Any inquiries related to this call can be addressed to gai@upt.pt.