

## 1 Research Fellowship

Applications are invited for a research fellowship at the Portucalense Infante D. Henrique University (UPT), within the framework of the “Management of aggressive behavior in schools: Differential effects of intervention with students and teachers” project, funded by EPIS Association - Entrepreneurs for Social Inclusion under the following terms:

**Scientific area:** Psychology

### Admission requirements

To apply to this call, the applicant must hold an MSc degree in the scientific area mentioned above and be enrolled in a non-academic degree course offered within the educational project of a higher education institution and developed in association or cooperation with one or more R&D units (the latter requirement to be proven at the contract stage). In no circumstance can the applicant exceed during the fellowship contract, including possible renewals, an accumulated period of two consecutive or interpolated years in that same contract typology. Applicants holding an academic degree awarded by a foreign higher education institution must abide by the provisions of the Decree-Law No 66/2018 of 16 August, and ensure full compliance before signing the contract. For more on this specific topic, please check the DGES webpage at: <https://www.dges.gov.pt/en>.

### Applicant eligibility

The applicants must comply with the eligibility criteria set out in article 9 of the Regulation for Research Grants of the Portuguese Foundation for Science and Technology.

### Work plan

The “Management of aggressive behavior in schools: Differential effects of intervention with students and teachers” project is carried out by the Portucalense Institute for Human

Development (INPP) team and aims at developing, implementing, and evaluating a holistic approach to intervention in aggressive behavior in schools, by comparing the intervention with adolescents only, the intervention with teachers, and the intervention with adolescents and their teachers. Thus, the research fellow will be assigned to the following project tasks:

- Sample collection activities (i.e., managing participants, collecting information via self-report questionnaires at different points in time, collecting data via focus groups, etc.).
- Implementation of intervention programs in a school context.
- Data collection, creation of databases, and statistical analysis of collected data.
- Support in the preparation of scientific papers.
- Collaboration in scientific dissemination actions, notably in preparation of work presentations to be held at scientific events.

#### **Applicable legislation and regulation**

Law No 40/2004 of 18 August, in its current wording - Research Fellow Statute (EBI) and the Regulation in force for Research Studentships and Fellowships (RBI) of the Portuguese Foundation for Science and Technology (FCT):

<https://www.fct.pt/apoios/bolsas/regulamento.phtml.en>.

#### **Workplace**

The research fellow will be working at the premises of UPT, under the scientific supervision of Prof. Paula Vagos.

#### **Fellowship duration**

This fellowship will be offered on an 8-month contract, possibly renewed but not exceeding the project end date, predictably starting in October 2022, and carried out on an exclusive basis.

The fellowship cannot be granted, according to article 6, paragraph 3, of the FCT RBI, if the timescale required for the contract procedure does not allow a minimum 3-consecutive month contract. Contract renewal, if any, will comply with article 6 of the FCT RBI.

### Stipend

Monthly stipend amount of €1144,64, in accordance with FCT stipend values for studentships and fellowships carried out in Portugal (<https://www.fct.pt/apoios/bolsas/valores.phtml.en>). The payments are made by UPT via bank transfer.

The fellowship will also cover the voluntary social insurance payments, corresponding to the class 1 rate (if the scholarship has a duration equal to or greater than 6 months) provided that the candidate chooses this regime, as well as personal accident insurance.

### Selection procedure

The selection methods will consist of a Curricular Assessment (CA), which compasses the aspects mentioned below, scored from 0 to 20 points, and calculated as follows:

$$CA = CA1 * 0,3 + CA2 * 0,3 + AC3 * 0,2 + AC4 * 0,2$$

**CA1** – Academic degree in Psychology: 20 points; academic degree in related scientific areas: 0 points;

**CA2** – Knowledge in the field of psychological assessment and intervention, as well as of adolescence and aggressive behavior in adolescence;

**CA3** – Knowledge of 2nd and 3rd generation cognitive-behavioral models;

**CA4** – Past applied research experience in Psychology, preferably within the project area.

If the minimum score of 14 points is not achieved by any of the applicants, the fellowship will not be awarded.

### Selection panel composition

The selection panel will be composed of the following Professors of the Psychology and Education Department at UPT:

Chair of the panel — Professor Jorge Leite

Panel member — Professor Paula Vagos

Panel member — Professor Ana Xavier

Deputy member — Professor Joana Silva

Deputy member – Professor Lara Palmeira

**Notification of results**

The applicants will receive notification of the evaluation results by email, at the email address provided in the application submission, within a maximum of 90 working days, by article 12 of the FCT RBI. This notification will include, in addition to the applicant ranking list, the minutes of the selection panel meetings. If the selected candidate withdraws, the fellowship will be granted to the next highest scoring applicant on the ranking list, provided that the minimum required score is attained.

**Deadlines and procedures for pre-hearing, complaint, and appeal**

After notification of the provisional evaluation results, applicants have a 10-working day pre-hearing period to argue against, pursuant to Article 121 et seq. of the Portuguese Code of Administrative Procedure. After the selection panel examines the cases presented in the pre-hearing of interested parties, the applicants will be notified of the final decision. In case of disagreement with the final decision, the applicants may lodge a complaint to the Vice-Dean for Research of UPT within 15 working days from the final decision notification or an appeal to the UPT Rectory within 30 working days from said notification.

**Deadline and application submission**

The call is open from **02/09/2022 to 16/09/2022** (until 11.59 pm, Lisbon time).

The applicant must submit the application by email to [gai@upt.pt](mailto:gai@upt.pt) and [pvagos@upt.pt](mailto:pvagos@upt.pt), adding the call reference **20221.INPP.BI** to the email subject line and attaching the following documents in Portable Document Format (.pdf):

- Motivation letter
- Academic degree certificate or, alternatively, a declaration of honour by the applicant confirming the completion of the MSc degree by the end of the application deadline, specifying the final grade and the higher education institution awarding the degree;
- Detailed curriculum vitae;
- Declaration of honour confirming compliance with the terms set out by article 6, paragraph 5, of the RBI (see template below);
- Any other documents deemed relevant by the applicant.



### **Declaration of Honour**

The undersigned \_\_\_\_\_,  
with the citizen card/visa/residence permit No \_\_\_\_\_, valid until \_\_/\_\_/\_\_\_\_, declares not  
to exceed with this fellowship contract, including possible renewals, an accumulated period of  
two consecutive or interpolated years under that same contract typology, pursuant to article 6,  
paragraph 5, of the Regulation for Research Studentships and Fellowships (Regulation No  
950/2019 of 16 December) of the Portuguese Foundation for Science and Technology.

*(Place, date)*

\_\_\_\_\_  
(signature)

### **Privacy Policy**

UPT is the data Controller regarding all personal data processing carried out in this selection procedure, under Regulation (EU) 2016/679 (General Regulation on Data Protection).

The personal data processed within the scope of this call is only intended for the aforementioned selection process and will be used by UPT to assess eligibility for the applied role in accordance with the applicable legal requirements and the procedure's selection criteria. The applicant's refusal to consent to the personal data processing will prevent UPT to verify whether the application meets the minimum requirements and, therefore, will render the application invalid.

The personal data can legitimately be transmitted to third parties whenever necessary to fulfill UPT's legal obligations and comply with the funding scheme requirements regarding this procedure.

The data will be retained for a legally defined period of five years.

The Data Subject has the right to object to the data collection and processing, as well as to verify, update, rectify, erase or limit the use of the collected data. The exercise of these rights is excluded when personal data is used to safeguard the public interest, namely in cases of detection and prevention of criminal offenses, or when subject to professional secrecy.

The Data Subject has also the right to access and data portability.

In order to exercise such rights, the Data Subject shall contact UPT via the e-mail address [rgpd@up.pt](mailto:rgpd@up.pt). In all instances, the Data Subject has the right to contact and lodge a complaint to the National Data Protection Commission.

**Non-discrimination and equal access policy**

UPT is actively committed to promoting a non-discrimination and equal access policy, wherefore no applicant can be privileged, benefited, impaired, or deprived of any rights whatsoever, or be exempted of any duties based on their ancestry, age, sex, sexual orientation, marital status, family and economic conditions, education, origin or social status, genetic heritage, reduced work capacity, disability, chronicle illness, nationality, ethnic origin or race, national origin, language, religion, political or ideological belief and union affiliation.

**Contacts**

Any inquiries related to this call can be addressed to [gai@upt.pt](mailto:gai@upt.pt).

**Additional information**

The templates of the fellowship contract and fellowship final report, including evaluation criteria, are available on the UPT website.